



BethAnn Weaver is the Global Recruiting and Staffing Manager for Eli Lilly and Company, a fortune 500 pharmaceutical company. She has more than 20 years of experience in the talent acquisition arena. She is a focused human resources leader with demonstrated experience in the areas of staffing, recruitment systems, talent sourcing, government commitments, compliance obligations, background checks, vendor management and operations.

BethAnn earned a bachelor's degree in Human Resources from Ball State University and possesses a Professional in Human Resources (PHR) certification. She is a member of the Society for Human Resources Management and prior Staffing Management Chair for IndySHRM; Indiana's

largest chapter. She is currently Vice Present of the Board of Directors for DirectEmployers Foundation and a member of the DirectEmployers Advisory Council to share best practices, key learnings and develop expert knowledge of the Office of Federal Contractors Compliance Program regulations.

BethAnn enjoys challenges, thrives in data driven and structured environment which provide opportunities for multi-tasking, driving change and process improvement. She has a demonstrated track record of leadership, building collaborative partnerships, managing projects, driving process transformation and implementation, and leveraging metrics/reports/assessments to increase efficiency.

BethAnn has a desire to continually learn the latest tools and technologies to enhance the ability to deliver the most efficient systems and processes to improve overall performance. She is also passionate about supporting others to develop themselves so they too can accomplish their dreams and aspirations.